

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2021

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$1,834.50	318	\$631,741
SAFEWAY ¹	\$1,840.97	215	84,512
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			3,944,050
TOTAL		533	\$4,660,303

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - GIANT - \$574,199, SAFEWAY - \$393,968

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS
REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I
FULL TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$4,594		309 PART
OPTICAL BENEFIT 12	\$6.95	4,748		228 PART
TOTAL OPTICAL		\$9,342	\$5.84	
DENTAL INDIVIDUAL ¹	\$27.76	\$21,347		256 PART
DENTAL FAMILY ¹	\$55.02	46,273		280 PART
TOTAL DENTAL		\$67,620	\$42.29	
DRUG	\$.80/SCRIPT	\$489,609	\$306.20	4,569 SCRIPTS
HMO KAISER	\$2,260.77	\$20,347		3 PART
HOSPITAL		1,700		
SURGICAL		16,085		
DIAGNOSTIC		17,893		
MAJOR MEDICAL		1,328,882		
MEDICAL ADMINISTRATION	\$14.58	23,255		532 PART
TOTAL MEDICAL		\$1,408,162	\$880.65	
BEHAVIORAL HEALTH	\$2.59	\$4,144	\$2.59	533 PART
BEHAVIORAL HEALTH		\$84,575	\$52.89	
E/A/P	\$.67	\$1,072	\$0.67	533 PART
UM/DM	\$1.03/2.80	\$11,276	\$7.05	531 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,774	\$1.11	534 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$10,308	\$6.45	143 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$5,583	\$3.49	399 PART
HRG/A&G CLAIM DISCOUNTER		\$812	\$0.51	
LIFE AD&D	\$.183/.018/1000	\$5,274	\$3.30	541 PART
A & S		\$140,586	\$87.92	
SUB TOTAL		\$2,240,137	\$1,400.96	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$24,206	\$15.14	566 PART
MISCELLANEOUS		\$11,959	\$7.48	
SUB TOTAL		\$36,165	\$22.62	

TOTAL	\$2,276,302	\$1,423.58
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN I
FULL TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714				\$1,221,714
EMPLOYER CONTR - RETIREE	3,438,589				3,438,589
MISC. INCOME - RETIREE	862,085				862,085
-LOA	0				0
-COBRA	4,314				4,314
-HMO COPAY	7,079				7,079

TOTAL	\$5,533,781	\$0	\$0	\$0	\$5,533,781
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EXPENSES

MEDICAL	\$1,408,162				\$1,408,162
RETIREE	3,293,195				3,293,195
A & S	140,586				140,586
DENTAL	67,620				67,620
DRUG	489,609				489,609
BEHAVIORAL HEALTH	88,719				88,719
OPTICAL	9,342				9,342
LIFE & AD & D	5,274				5,274
UM/DM	11,276				11,276
PRESCRIPTION CARE MNGMT	1,774				1,774
E.A.P.	1,072				1,072
P.P.O.	16,703				16,703
OPERATING EXPENSE	36,165				36,165

TOTAL EXPENSE	\$5,569,497	\$0	\$0	\$0	\$5,569,497
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SURPLUS (DEFICIT)	(\$35,716)	\$0	\$0	\$0	(\$35,716)
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AVERAGE INCOME	\$3,461	\$0	\$0	\$0	3461
AVERAGE EXPENSE	\$3,483	\$0	\$0	\$0	3483
SURPLUS (DEFICIT)	(\$22)	\$0	\$0	\$0	(\$22)

TOTAL PARTICIPANTS	533				533
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PLAN I
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$2,525,401	\$2,567,773	\$2,705,912	\$2,117,700	\$9,916,786
EMPLOYER CONTR - RETIREE	3,596,382	3,493,381	3,517,327	3,509,736	14,116,826
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	896,294	875,631	873,258	865,020	3,510,203
-LOA	0	0	0	0	0
-COBRA	6,721	11,201	6,516	2,876	27,314
-HMO COPAY	8,821	11,026	9,216	10,387	39,450

TOTAL	\$7,033,619	\$6,959,012	\$7,112,229	\$6,505,719	\$27,610,579
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EXPENSES

MEDICAL	\$1,348,808	\$1,387,643	\$1,048,873	\$1,794,324	\$5,579,648
RETIREE	4,081,068	3,076,447	3,861,042	3,282,215	14,300,772
A & S	214,514	159,050	115,290	154,855	643,709
DENTAL	77,374	76,353	64,156	71,722	289,605
DRUG	734,244	478,191	536,468	440,933	2,189,836
BEHAVIORAL HEALTH	30,175	73,365	43,802	68,261	215,603
OPTICAL	10,171	10,064	9,768	9,513	39,516
LIFE & AD & D	5,735	5,676	5,566	5,381	22,358
UM/DM	12,683	12,527	11,404	11,637	48,251
PRESCRIPTION CARE MNGMT	0	655	1,918	1,848	4,421
E.A.P.	1,172	1,158	1,124	1,094	4,548
P.P.O.	16,844	16,533	15,773	15,563	64,713
OPERATING EXPENSE	34,389	41,066	33,132	33,263	141,850

TOTAL EXPENSE	\$6,567,177	\$5,338,728	\$5,748,316	\$5,890,609	\$23,544,830
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SURPLUS (DEFICIT)	\$466,442	\$1,620,284	\$1,363,913	\$615,110	\$4,065,749
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AVERAGE INCOME	\$4,042	\$4,098	\$4,287	\$3,914	\$4,085
AVERAGE EXPENSE	\$3,774	\$3,144	\$3,465	\$3,544	\$3,482
SURPLUS (DEFICIT)	\$268	\$954	\$822	\$370	\$603

TOTAL PARTICIPANTS	580	566	553	554	563
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PLAN I
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714				\$1,221,714
MISC. INCOME - LOA	0				0
-COBRA	4,314				4,314
-HMO COPAY	7,079				7,079

TOTAL	\$1,233,107	\$0	\$0	\$0	\$1,233,107
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EXPENSES

MEDICAL	\$1,408,162				\$1,408,162
A & S	140,586				140,586
DENTAL	67,620				67,620
DRUG	489,609				489,609
BEHAVIORAL HEALTH	88,719				88,719
OPTICAL	9,342				9,342
LIFE & AD & D	5,274				5,274
UM/DM	11,276				11,276
PRESCRIPTION CARE MNGMT	1,774				1,774
E.A.P.	1,072				1,072
P.P.O.	16,703				16,703
OPERATING EXPENSE	36,165				36,165

TOTAL EXPENSE	\$2,276,302	\$0	\$0	\$0	\$2,276,302
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SURPLUS (DEFICIT)	(\$1,043,195)	\$0	\$0	\$0	(\$1,043,195)
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AVERAGE INCOME	\$771				771
AVERAGE EXPENSE	\$1,424				1424
SURPLUS (DEFICIT)	(\$653)	\$0	\$0	\$0	(\$653)

TOTAL PARTICIPANTS	533				533
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PLAN I
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$1,022.25	72	\$33,982
SAFEWAY ¹	\$1,028.72	18	(46,555)
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			665,975
TOTAL		90	\$653,402

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - GIANT - \$72,580, SAFEWAY - \$17,488

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS
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PLAN I
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$752		51 PART
OPTICAL BENEFIT 12	\$6.95	660		35 PART
TOTAL OPTICAL		\$1,412	\$5.23	
DENTAL INDIVIDUAL ¹	\$27.76	\$3,609		43 PART
DENTAL FAMILY ¹	\$55.02	7,098		43 PART
TOTAL DENTAL		\$10,707	\$39.66	
DRUG	\$ 80/SCRIPT	\$47,925	\$177.50	771 SCRIPTS
HMO KAISER	\$2,158.91	\$0		
HOSPITAL		0		
SURGICAL		2,948		
DIAGNOSTIC		3,625		
MAJOR MEDICAL		199,066		
MEDICAL ADMINISTRATION	\$14.58	3,732		85 PART
TOTAL MEDICAL		\$209,371	\$775.45	
BEHAVIORAL HEALTH	\$2.59	\$668	\$2.47	86 PART
BEHAVIORAL HEALTH		\$2,645	\$9.80	
E.A.P.	\$.67	\$172	\$0.64	86 PART
UM/DM	\$1.03/2.80	\$1,673	\$6.20	85 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$265	\$0.98	85 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$1,709	\$6.33	24 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$899	\$3.33	64 PART
HRG/A&G CLAIM DISCOUNTER		\$138	\$0.51	
LIFE AD&D	\$.183/.018/1000	\$365	\$1.35	87 PART
A & S		\$8,741	\$32.37	
SUB TOTAL		\$286,690	\$1,061.82	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$4,013	\$14.86	94 PART
MISCELLANEOUS		\$2,020	\$7.48	
SUB TOTAL		\$6,033	\$22.34	

TOTAL	\$292,723	\$1,084.16
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN I
PART TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815				\$109,815
EMPLOYER CONTR - RETIREE	543,587				543,587
MISC. INCOME - RETIREE	183,461				183,461
-LOA	0				0
-COBRA	0				0
-HMO COPAY	0				0

TOTAL	\$836,863	\$0	\$0	\$0	\$836,863
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EXPENSES

MEDICAL	\$209,371				\$209,371
RETIREE	592,548				592,548
A & S	8,741				8,741
DENTAL	10,707				10,707
DRUG	47,925				47,925
BEHAVIORAL HEALTH	3,313				3,313
OPTICAL	1,412				1,412
LIFE & AD & D	365				365
UM/DM	1,673				1,673
PRESCRIPTION CARE MNGMT	265				265
E.A.P.	172				172
P.P.O.	2,746				2,746
OPERATING EXPENSE	6,033				6,033

TOTAL EXPENSE	\$885,271	\$0	\$0	\$0	\$885,271
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SURPLUS (DEFICIT)	(\$48,408)	\$0	\$0	\$0	(\$48,408)
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AVERAGE INCOME	\$3,099	\$0	\$0	\$0	3099
AVERAGE EXPENSE	\$3,279	\$0	\$0	\$0	3279
SURPLUS (DEFICIT)	(\$180)	\$0	\$0	\$0	(\$180)

TOTAL PARTICIPANTS	90				90
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PLAN I
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$423,815	\$343,261	\$220,971	\$153,533	\$1,141,580
EMPLOYER CONTR - RETIREE	629,409	568,297	542,227	555,884	2,295,817
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	188,985	184,950	185,890	185,145	744,970
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	0	0	0	0	0

TOTAL	\$1,242,209	\$1,096,508	\$949,088	\$894,562	\$4,182,367
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EXPENSES

MEDICAL	\$223,373	\$87,453	\$260,383	\$365,486	\$936,695
RETIREE	657,758	523,097	605,049	572,277	2,358,181
A & S	9,735	10,382	13,941	5,007	39,065
DENTAL	12,633	12,293	9,979	11,549	46,454
DRUG	61,341	31,376	52,173	42,360	187,250
BEHAVIORAL HEALTH	5,933	6,707	2,095	3,520	18,255
OPTICAL	1,737	1,705	1,596	1,569	6,607
LIFE & AD & D	416	415	394	381	1,606
UM/DM	1,876	1,835	2,173	1,776	7,660
PRESCRIPTION CARE MNGMT	0	94	282	283	659
E.A.P.	201	196	185	181	763
P.P.O.	2,851	2,826	2,788	2,631	11,096
OPERATING EXPENSE	6,242	7,234	5,616	5,565	24,657

TOTAL EXPENSE	\$984,096	\$685,613	\$956,654	\$1,012,585	\$3,638,948
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SURPLUS (DEFICIT)	\$258,113	\$410,895	(\$7,566)	(\$118,023)	\$543,419
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AVERAGE INCOME	\$3,906	\$3,730	\$3,439	\$3,172	\$3,562
AVERAGE EXPENSE	\$3,095	\$2,332	\$3,466	\$3,591	\$3,121
SURPLUS (DEFICIT)	\$811	\$1,398	(\$27)	(\$419)	\$441

TOTAL PARTICIPANTS	106	98	92	94	98
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PLAN I
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815				\$109,815
MISC. INCOME - LOA	0				0
-COBRA	0				0
-HMO COPAY	0				0

TOTAL	\$109,815	\$0	\$0	\$0	\$109,815
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EXPENSES

MEDICAL	\$209,371				\$209,371
A & S	8,741				8,741
DENTAL	10,707				10,707
DRUG	47,925				47,925
BEHAVIORAL HEALTH	3,313				3,313
OPTICAL	1,412				1,412
LIFE & AD & D	365				365
UM/DM	1,673				1,673
PRESCRIPTION CARE MNGMT	265				265
E.A.P.	172				172
P.P.O.	2,746				2,746
OPERATING EXPENSE	6,033				6,033

TOTAL EXPENSE	\$292,723	\$0	\$0	\$0	\$292,723
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SURPLUS (DEFICIT)	(\$182,908)	\$0	\$0	\$0	(\$182,908)
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AVERAGE INCOME	\$407				407
AVERAGE EXPENSE	\$1,084				1084
SURPLUS (DEFICIT)	(\$677)	\$0	\$0	\$0	(\$677)

TOTAL PARTICIPANTS	90			0	90
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PLAN X
FULL TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$918.75	56	\$134,812
GIANT	\$1,138.75	2,536	8,600,598
LOCAL 400 STAFF TEMPS	\$1,138.75	0	0
SAFEWAY ¹	\$1,145.22	1,547	3,428,251
SAFEWAY DELAWARE ¹	\$1,145.22	45	51,535
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			(3,944,050)
TOTAL		4,184	\$8,271,146

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$1,334,181, SAFEWAY DELAWARE - \$103,070

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS
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PLAN X
FULL TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$62,132	\$4.95	4,182 PART
DENTAL FAMILY ¹	\$57.97	\$364,457		2,096 PART
DENTAL INDIVIDUAL ¹	\$28.17	176,288		2,086 PART
TOTAL DENTAL		\$540,745	\$43.08	
DRUG	\$.80/SCRIPT	\$3,144,637	\$250.53	27,417 SCRIPTS
HMO KAISER	\$1,439.37	\$112,271		26 PART
MEDICAL INDIVIDUAL		4,338,395		
MEDICAL FAMILY		5,256,463		
MEDICAL ADMINISTRATION	\$14.58	181,667		4,153 PART
TOTAL MEDICAL		\$9,888,796	\$787.83	
BEHAVIORAL HEALTH	\$2.59	\$32,292	\$2.57	4,156 PART
BEHAVIORAL HEALTH		\$130,648	\$10.41	
EAP	\$0.67	\$8,354	\$0.67	4,156 PART
UM/DM	\$1.03/2.80	\$98,052	\$7.81	4,151 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$15,522	\$1.24	4,179 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$73,666	\$5.87	1,019 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$44,377	\$3.54	3,174 PART
HRG/A&G CLAIM DISCOUNTER		\$6,372	\$0.51	
LIFE AD&D	\$.183/.018/1000	\$18,402	\$1.47	4,194 PART
A & S		\$758,138	\$60.40	
SUB TOTAL		\$14,822,133	\$1,180.88	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$185,873	\$14.81	4,343 PART
MISCELLANEOUS		\$93,879	\$7.48	
SUB TOTAL		\$279,752	\$22.29	

TOTAL

\$15,101,885 \$1,203.17

¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN X
FULL TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146				\$8,271,146
MISC. INCOME - LOA	0				0
-COBRA	28,826				28,826
-HMO COPAY	73,649				73,649

TOTAL INCOME	\$8,373,621	\$0	\$0	\$0	\$8,373,621
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EXPENSES

MEDICAL	\$9,888,796				\$9,888,796
A & S	758,138				758,138
DENTAL	540,745				540,745
DRUG	3,144,637				3,144,637
BEHAVIORAL HEALTH	162,940				162,940
OPTICAL	62,132				62,132
LIFE & AD & D	18,402				18,402
UM/DM	98,052				98,052
PRESCRIPTION CARE MNGMT	15,522				15,522
E.A.P.	8,354				8,354
P.P.O.	124,415				124,415
OPERATING EXPENSE	279,752				279,752

TOTAL EXPENSE	\$15,101,885	\$0	\$0	\$0	\$15,101,885
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SURPLUS (DEFICIT)	(\$6,728,264)	\$0	\$0	\$0	(\$6,728,264)
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AVERAGE INCOME	\$667	\$0	\$0	\$0	667
AVERAGE EXPENSE	\$1,203	\$0	\$0	\$0	1203
SURPLUS (DEFICIT)	(\$536)	\$0	\$0	\$0	(\$536)

TOTAL PARTICIPANTS	4,184				4,184
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PLAN X
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,473,534	\$10,420,388	\$10,520,103	\$7,590,170	\$39,004,195
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	35,750	29,053	31,444	40,741	136,988
-HMO COPAY	88,194	93,080	78,388	73,610	333,272

TOTAL INCOME	\$10,597,478	\$10,542,521	\$10,629,935	\$7,704,521	\$39,474,455
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EXPENSES

MEDICAL	\$8,826,263	\$7,264,084	\$8,873,849	\$8,388,973	\$33,353,169
A & S	843,094	803,809	698,523	797,897	3,143,323
DENTAL	590,163	582,628	501,610	569,317	2,243,718
DRUG	2,842,090	2,069,985	3,055,920	2,646,536	10,614,531
BEHAVIORAL HEALTH	138,751	149,761	164,481	139,597	592,590
OPTICAL	64,702	64,004	63,276	62,672	254,654
LIFE & AD & D	19,149	19,025	18,806	18,615	75,595
UM/DM	103,626	103,172	100,372	100,496	407,666
PRESCRIPTION CARE MNGMT	0	5,498	16,287	16,023	37,808
E.A.P.	8,685	8,602	8,493	8,424	34,204
P.P.O.	118,463	118,025	114,489	114,705	465,682
OPERATING EXPENSE	256,956	310,410	252,645	256,585	1,076,596

TOTAL EXPENSE	\$13,811,942	\$11,499,003	\$13,868,751	\$13,119,840	\$52,299,536
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SURPLUS (DEFICIT)	(\$3,214,464)	(\$956,482)	(\$3,238,816)	(\$5,415,319)	(\$12,825,081)
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AVERAGE INCOME	\$804	\$815	\$827	\$599	\$761
AVERAGE EXPENSE	\$1,048	\$889	\$1,080	\$1,020	\$1,009
SURPLUS (DEFICIT)	(\$244)	(\$74)	(\$253)	(\$421)	(\$248)

TOTAL PARTICIPANTS	4,395	4,310	4,282	4,286	4,318
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PLAN X
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146				\$8,271,146
MISC. INCOME-LOA	0				0
-COBRA	28,826				28,826
-HMO COPAY	73,649				73,649

TOTAL INCOME	\$8,373,621	\$0	\$0	\$0	\$8,373,621
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EXPENSES

MEDICAL	\$9,888,796				\$9,888,796
A & S	758,138				758,138
DENTAL	540,745				540,745
DRUG	3,144,637				3,144,637
BEHAVIORAL HEALTH	162,940				162,940
OPTICAL	62,132				62,132
LIFE & AD & D	18,402				18,402
UM/DM	98,052				98,052
PRESCRIPTION CARE MNGMT	15,522				15,522
E.A.P.	8,354				8,354
P.P.O.	124,415				124,415
OPERATING EXPENSE	279,752				279,752

TOTAL EXPENSE	\$15,101,885	\$0	\$0	\$0	\$15,101,885
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SURPLUS (DEFICIT)	(\$6,728,264)	\$0	\$0	\$0	(\$6,728,264)
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AVERAGE INCOME	\$667				667
AVERAGE EXPENSE	\$1,203				1203
SURPLUS (DEFICIT)	(\$536)	\$0	\$0	\$0	(\$536)

TOTAL PARTICIPANTS	4,184				4,184
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PLAN X
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$544.00	1	\$1,632
GIANT	\$764.00	1,720	3,942,240
SAFEWAY ¹	\$770.47	651	999,300
SAFEWAY DELAWARE ¹	\$770.47	32	49,310
LOCAL 400 STAFF TEMPS	\$764.00	0	0
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			(515,787)
TOTAL		2,404	\$4,476,695

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$504,657, SAFEWAY DELAWARE - \$25,426

²PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS
REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$32,917	\$4.56	2,284 PART
DENTAL ¹	\$28.17	\$193,049	\$26.77	2,284 PART
DRUG	\$.80/SCRIPT	\$1,324,898	\$183.71	10,535 SCRIPTS
HMO KAISER	\$1,036.71	\$21,771		7 PART
MEDICAL		2,634,211		
MEDICAL ADMINISTRATION	\$14.58	99,815		2,282 PART
TOTAL MEDICAL		\$2,755,797	\$382.11	
BEHAVIORAL HEALTH	\$2.59	\$17,669	\$2.45	2,274 PART
BEHAVIORAL HEALTH		\$48,054	\$6.66	
E.A.P.	\$0.67	\$4,571	\$0.63	2,274 PART
UM/DM	\$1.03/2.80	\$28,270	\$3.92	2,281 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$4,427	\$0.61	2,276 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$34,072	\$4.72	471 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$25,788	\$3.58	1,845 PART
HRG/A&G CLAIM DISCOUNTER		\$3,660	\$0.51	
LIFE AD&D	\$.183/.018/1000	\$6,659	\$0.92	2,312 PART
A & S		\$197,775	\$27.42	
SUB TOTAL		\$4,677,606	\$648.57	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$107,137	\$14.86	2,494 PART
MISCELLANEOUS		\$53,941	\$7.48	
SUB TOTAL		\$161,078	\$22.34	

TOTAL	\$4,838,684	\$670.91
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN X
PART TIME
FIRST QUARTER 2021

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695				\$4,476,695
MISC. INCOME - LOA	0				0
-COBRA	39,198				39,198
-HMO COPAY	15,426				15,426

TOTAL INCOME	\$4,531,319	\$0	\$0	\$0	\$4,531,319
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EXPENSES

MEDICAL	\$2,755,797				\$2,755,797
A & S	197,775				197,775
DENTAL	193,049				193,049
DRUG	1,324,898				1,324,898
BEHAVIORAL HEALTH	65,723				65,723
OPTICAL	32,917				32,917
LIFE & AD & D	6,659				6,659
UM/DM	28,270				28,270
PRESCRIPTION CARE MNGMT	4,427				4,427
E.A.P.	4,571				4,571
P.P.O.	63,520				63,520
OPERATING EXPENSES	161,078				161,078

TOTAL EXPENSE	\$4,838,684	\$0	\$0	\$0	\$4,838,684
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SURPLUS (DEFICIT)	(\$307,365)	\$0	\$0	\$0	(\$307,365)
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AVERAGE INCOME	\$628	\$0	\$0	\$0	628
AVERAGE EXPENSE	\$671	\$0	\$0	\$0	671
SURPLUS (DEFICIT)	(\$43)	\$0	\$0	\$0	(\$43)

TOTAL PARTICIPANTS	2,404				2,404
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PLAN X
PART TIME
2020

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,742,567	\$5,360,572	\$5,259,183	\$3,800,881	\$20,163,203
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	30,752	37,014	43,273	53,802	164,841
-HMO COPAY	13,309	12,704	12,776	9,907	48,696

TOTAL INCOME	\$5,786,628	\$5,410,290	\$5,315,232	\$3,864,590	\$20,376,740
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EXPENSES

MEDICAL	\$2,835,289	\$3,057,858	\$1,929,782	\$3,233,193	\$11,056,122
A & S	161,845	180,744	200,130	202,882	745,601
DENTAL	221,488	215,767	165,123	202,060	804,438
DRUG	961,376	720,375	1,024,183	1,173,467	3,879,401
BEHAVIORAL HEALTH	46,784	25,169	35,455	26,640	134,048
OPTICAL	37,769	36,793	35,200	34,458	144,220
LIFE & AD & D	7,428	7,265	6,975	6,775	28,443
UM/DM	30,806	30,377	28,811	28,635	118,629
PRESCRIPTION CARE MNGMT	0	1,563	4,613	4,527	10,703
E.A.P.	5,124	4,975	4,762	4,663	19,524
P.P.O.	65,755	64,102	59,805	58,386	248,048
OPERATING EXPENSES	159,341	186,866	148,719	150,465	645,391

TOTAL EXPENSE	\$4,533,005	\$4,531,854	\$3,643,558	\$5,126,151	\$17,834,568
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SURPLUS (DEFICIT)	\$1,253,623	\$878,436	\$1,671,674	(\$1,261,561)	\$2,542,172
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AVERAGE INCOME	\$715	\$711	\$704	\$521	\$663
AVERAGE EXPENSE	\$560	\$596	\$482	\$691	\$582
SURPLUS (DEFICIT)	\$155	\$115	\$222	(\$170)	\$81

TOTAL PARTICIPANTS	2,699	2,535	2,518	2,474	2,557
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PLAN X
PART TIME
2021

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695				\$4,476,695
MISC. INCOME-LOA	0				0
-COBRA	39,198				39,198
-HMO COPAY	15,426				15,426

TOTAL INCOME	\$4,531,319	\$0	\$0	\$0	\$4,531,319
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EXPENSES

MEDICAL	\$2,755,797				\$2,755,797
A & S	197,775				197,775
DENTAL	193,049				193,049
DRUG	1,324,898				1,324,898
BEHAVIORAL HEALTH	65,723				65,723
OPTICAL	32,917				32,917
LIFE & AD & D	6,659				6,659
UM/DM	28,270				28,270
PRESCRIPTION CARE MNGMT	4,427				4,427
E.A.P.	4,571				4,571
P.P.O.	63,520				63,520
OPERATING EXPENSES	161,078				161,078

TOTAL EXPENSE	\$4,838,684	\$0	\$0	\$0	\$4,838,684
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SURPLUS (DEFICIT)	(\$307,365)	\$0	\$0	\$0	(\$307,365)
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AVERAGE INCOME	\$628				628
AVERAGE EXPENSE	\$671				671
SURPLUS (DEFICIT)	(\$43)	\$0	\$0	\$0	(\$43)

TOTAL PARTICIPANTS	2,404				2,404
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PLAN X
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,316.00	0	\$0
GIANT	\$1,536.00	539	2,485,248
SAFEWAY ¹	\$1,542.47	153	458,911
SAFEWAY DELAWARE ¹	\$1,542.47	8	24,680
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ²			(150,188)
TOTAL		700	\$2,818,651

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$237,540, SAFEWAY DELAWARE - \$12,340

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS
REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,222	\$4.87	714 PART
DENTAL ¹	\$57.97	\$124,055	\$59.07	713 PART
DRUG	\$.80/SCRIPT	\$789,680	\$376.04	7,286 SCRIPTS
HMO KAISER	\$1,807.09	\$32,528		6 PART
MEDICAL		1,974,152		
MEDICAL ADMINISTRATION	\$14.58	31,012		709 PART
TOTAL MEDICAL		\$2,037,692	\$970.33	
BEHAVIORAL HEALTH	\$2.59	\$5,486	\$2.61	706 PART
BEHAVIORAL HEALTH		\$5,125	\$2.44	
E.A.P.	\$.67	\$1,419	\$0.68	706 PART
UM/DM	\$1.03/2.80	\$23,957	\$11.41	708 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,788	\$1.80	714 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$12,405	\$5.91	172 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$7,619	\$3.63	545 PART
HRG/A&G CLAIM DISCOUNTER		\$1,066	\$0.51	
LIFE AD&D	\$.183/.018/1000	\$2,040	\$0.97	708 PART
A & S		\$74,565	\$35.51	
SUB TOTAL		\$3,099,119	\$1,475.78	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$31,562	\$15.03	739 PART
MISCELLANEOUS		\$15,707	\$7.48	
SUB TOTAL		\$47,269	\$22.51	

TOTAL	\$3,146,388	\$1,498.29
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN X
PART TIME
FIRST QUARTER 2021

DEPENDENT
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651				\$2,818,651
MISC. INCOME - LOA	0				0
-COBRA	0				0
-HMO COPAY	17,587				17,587

TOTAL INCOME	\$2,836,238	\$0	\$0	\$0	\$2,836,238
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EXPENSES

MEDICAL	\$2,037,692				\$2,037,692
A & S	74,565				74,565
DENTAL	124,055				124,055
DRUG	789,680				789,680
BEHAVIORAL HEALTH	10,611				10,611
OPTICAL	10,222				10,222
LIFE & AD & D	2,040				2,040
UM/DM	23,957				23,957
PRESCRIPTION CARE MNGMT	3,788				3,788
E.A.P.	1,419				1,419
P.P.O.	21,090				21,090
OPERATING EXPENSE	47,269				47,269

TOTAL EXPENSE	\$3,146,388	\$0	\$0	\$0	\$3,146,388
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SURPLUS (DEFICIT)	(\$310,150)	\$0	\$0	\$0	(\$310,150)
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AVERAGE INCOME	\$1,351	\$0	\$0	\$0	1351
AVERAGE EXPENSE	\$1,498	\$0	\$0	\$0	1498
SURPLUS (DEFICIT)	(\$147)	\$0	\$0	\$0	(\$147)

TOTAL PARTICIPANTS	700				700
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PLAN X
PART TIME
2020

DEPENDENT
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,319,396	\$3,177,544	\$3,273,083	\$2,358,751	\$12,128,774
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	20,349	24,933	21,934	18,908	86,124

TOTAL INCOME	\$3,339,745	\$3,202,477	\$3,295,017	\$2,377,659	\$12,214,898
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EXPENSES

MEDICAL	\$2,376,707	\$2,041,273	\$2,096,803	\$1,961,902	\$8,476,685
A & S	77,091	84,398	76,498	46,199	284,186
DENTAL	141,034	137,926	120,596	132,309	531,865
DRUG	926,002	533,021	716,695	623,457	2,799,175
BEHAVIORAL HEALTH	12,630	16,812	13,945	13,648	57,035
OPTICAL	11,682	11,424	11,043	10,979	45,128
LIFE & AD & D	2,272	2,208	2,130	2,091	8,701
UM/DM	26,073	25,735	24,775	24,770	101,353
PRESCRIPTION CARE MNGMT	0	1,353	4,011	3,966	9,330
E.A.P.	1,565	1,528	1,481	1,464	6,038
P.P.O.	21,680	20,921	19,763	19,753	82,117
OPERATING EXPENSE	46,594	55,335	43,872	44,135	189,936

TOTAL EXPENSE	\$3,643,330	\$2,931,934	\$3,131,612	\$2,884,673	\$12,591,549
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SURPLUS (DEFICIT)	(\$303,585)	\$270,543	\$163,405	(\$507,014)	(\$376,651)
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AVERAGE INCOME	\$1,393	\$1,421	\$1,478	\$1,080	\$1,343
AVERAGE EXPENSE	\$1,520	\$1,301	\$1,405	\$1,310	\$1,384
SURPLUS (DEFICIT)	(\$127)	\$120	\$73	(\$230)	(\$41)

TOTAL PARTICIPANTS	799	751	743	734	757
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PLAN X
PART TIME
2021

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651				\$2,818,651
MISC. INCOME -LOA	0				0
-COBRA	0				0
-HMO COPAY	17,587				17,587

TOTAL INCOME	\$2,836,238	\$0	\$0	\$0	\$2,836,238
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EXPENSES

MEDICAL	\$2,037,692				\$2,037,692
A & S	74,565				74,565
DENTAL	124,055				124,055
DRUG	789,680				789,680
BEHAVIORAL HEALTH	10,611				10,611
OPTICAL	10,222				10,222
LIFE & AD & D	2,040				2,040
UM/DM	23,957				23,957
PRESCRIPTION CARE MNGMT	3,788				3,788
E.A.P.	1,419				1,419
P.P.O.	21,090				21,090
OPERATING EXPENSE	47,269				47,269

TOTAL EXPENSE	\$3,146,388	\$0	\$0	\$0	\$3,146,388
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SURPLUS (DEFICIT)	(\$310,150)	\$0	\$0	\$0	(\$310,150)
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AVERAGE INCOME	\$1,351				1351
AVERAGE EXPENSE	\$1,498				1498
SURPLUS (DEFICIT)	(\$147)	\$0	\$0	\$0	(\$147)

TOTAL PARTICIPANTS	700				700
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PLAN XX
FULL TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334.00	80	\$79,826
GIANT	\$375.50	274	308,662
SAFEWAY ¹	\$375.50	164	122,038
SAFEWAY DELAWARE ¹	\$375.50	3	2,253
TOTAL		521	\$512,779

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$62,709, SAFEWAY DELAWARE - \$1,127

PLAN XX
FULL TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,796	\$4.35	458 PART
DENTAL FAMILY ¹	\$34.17	\$12,609		123 PART
DENTAL INDIVIDUAL ¹	\$16.60	16,683		335 PART
TOTAL DENTAL		\$29,292	\$18.74	
DRUG	\$.80/SCRIPT	\$42,520	\$27.20	1,322 SCRIPTS
HMO KAISER	\$206.68	\$2,480		4 PART
MEDICAL INDIVIDUAL		172,300		
MEDICAL FAMILY		88,608		
MEDICAL ADMINISTRATION	\$14.58	19,946		456 PART
TOTAL MEDICAL		\$283,334	\$181.28	
BEHAVIORAL HEALTH	\$2.59	\$3,544	\$2.27	456 PART
BEHAVIORAL HEALTH		\$960	\$0.61	
UM/DM	\$1.03/2.80	\$8,406	\$5.38	457 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,331	\$0.85	460 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$8,183	\$5.24	113 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$4,777	\$3.06	342 PART
LIFE AD&D	\$.183/.018/1000	\$1,363	\$0.87	452 PART
A & S		\$17,027	\$10.89	
SUB TOTAL		\$407,533	\$260.74	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$21,133	\$13.52	493 PART
MISCELLANEOUS		\$11,689	\$7.48	
SUB TOTAL		\$32,822	\$21.00	

TOTAL	\$440,355	\$281.74
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN XX
FULL TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779				\$512,779
MISC. INCOME - LOA	0				0
-COBRA	1,359				1,359
-HMO COPAY	0				0

TOTAL INCOME	\$514,138	\$0	\$0	\$0	\$514,138
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EXPENSES

MEDICAL	\$283,334				\$283,334
A & S	17,027				17,027
DENTAL	29,292				29,292
DRUG	42,520				42,520
BEHAVIORAL HEALTH	4,504				4,504
OPTICAL	6,796				6,796
LIFE & AD & D	1,363				1,363
UM/DM	8,406				8,406
PRESCRIPTION CARE MNGMT	1,331				1,331
P.P.O.	12,960				12,960
OPERATING EXPENSE	32,822				32,822

TOTAL EXPENSE	\$440,355	\$0	\$0	\$0	\$440,355
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SURPLUS (DEFICIT)	\$73,783	\$0	\$0	\$0	\$73,783
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AVERAGE INCOME	\$329	\$0	\$0	\$0	329
AVERAGE EXPENSE	\$282	\$0	\$0	\$0	282
SURPLUS (DEFICIT)	\$47	\$0	\$0	\$0	\$47

TOTAL PARTICIPANTS	521				521
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PLAN XX
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,356	\$548,065	\$581,951	\$450,676	\$2,093,048
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	684	684	1,367	656	3,391
-HMO COPAY	97	325	65	32	519

TOTAL INCOME	\$513,137	\$549,074	\$583,383	\$451,364	\$2,096,958
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EXPENSES

MEDICAL	\$499,900	\$305,433	\$242,934	\$575,403	\$1,623,670
A & S	31,839	17,626	24,376	44,033	117,874
DENTAL	29,205	29,781	21,947	29,646	110,579
DRUG	38,835	24,383	68,904	75,972	208,094
BEHAVIORAL HEALTH	4,179	4,472	4,786	4,748	18,185
OPTICAL	6,499	6,609	6,604	6,554	26,266
LIFE & AD & D	1,315	1,350	1,359	1,351	5,375
UM/DM	8,104	8,267	8,152	8,258	32,781
PRESCRIPTION CARE MNGMT	0	440	1,322	1,307	3,069
P.P.O.	11,383	11,972	12,128	12,328	47,811
OPERATING EXPENSE	29,976	36,470	30,638	30,732	127,816

TOTAL EXPENSE	\$661,235	\$446,803	\$423,150	\$790,332	\$2,321,520
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SURPLUS (DEFICIT)	(\$148,098)	\$102,271	\$160,233	(\$338,968)	(\$224,562)
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AVERAGE INCOME	\$335	\$347	\$370	\$305	\$339
AVERAGE EXPENSE	\$431	\$282	\$269	\$534	\$379
SURPLUS (DEFICIT)	(\$96)	\$65	\$101	(\$229)	(\$40)

TOTAL PARTICIPANTS	511	528	525	493	514
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PLAN XX
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779				\$512,779
MISC. INCOME -LOA	0				0
-HMO COPAY	1,359				1,359
-COBRA	0				0

TOTAL INCOME	\$514,138	\$0	\$0	\$0	\$514,138
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EXPENSES

MEDICAL	\$283,334				\$283,334
A & S	17,027				17,027
DENTAL	29,292				29,292
DRUG	42,520				42,520
BEHAVIORAL HEALTH	4,504				4,504
OPTICAL	6,796				6,796
LIFE & AD & D	1,363				1,363
UM/DM	8,406				8,406
PRESCRIPTION CARE MNGMT	1,331				1,331
P.P.O.	12,960				12,960
OPERATING EXPENSE	32,822				32,822

TOTAL EXPENSE	\$440,355	\$0	\$0	\$0	\$440,355
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SURPLUS (DEFICIT)	\$73,783	\$0	\$0	\$0	\$73,783
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AVERAGE INCOME	\$329				329
AVERAGE EXPENSE	\$282				282
SURPLUS (DEFICIT)	\$47	\$0	\$0	\$0	\$47

TOTAL PARTICIPANTS	521				521
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PLAN XX
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	2	\$768
GIANT	\$178.50	580	311,379
GIANT ¹	\$310.03	10	9,301
GIANT ²	\$441.56	5	6,182
GIANT ³	\$573.09	0	0
SAFEWAY ⁴	\$178.50	279	97,997
SAFEWAY ¹	\$310.03	0	0
SAFEWAY ²	\$441.56	0	0
SAFEWAY DELAWARE ⁴	\$178.50	6	2,142
TOTAL		882	\$427,769

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

⁴CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$51,587, SAFEWAY DELAWARE - \$1,071

PLAN XX
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$7,801	\$2.95	572 PART
DENTAL FAMILY ¹	\$34.17	\$2,187		21 PART
DENTAL INDIVIDUAL ¹	\$16.60	27,440		551 PART
DENTAL		\$29,627	\$11.20	
DRUG	\$.80/SCRIPT	\$115,786	\$43.76	1,647 SCRIPTS
HMO KAISER	\$206.68	\$2,480		4 PART
MEDICAL		312,166		
MEDICAL ADMINISTRATION	\$14.58	24,843		568 PART
TOTAL MEDICAL		\$339,489	\$128.30	
BEHAVIORAL HEALTH	\$2.59	\$4,418	\$1.67	569 PART
BEHAVIORAL HEALTH		\$696	\$0.26	
UM/DM	\$1.03/2.80	\$7,368	\$2.78	568 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,162	\$0.44	570 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$7,206	\$2.72	100 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$6,650	\$2.51	476 PART
LIFE AD&D	\$.183/.018/1000	\$871	\$0.33	579 PART
A & S		\$12,136	\$4.59	
SUB TOTAL		\$533,210	\$201.51	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$40,128	\$15.17	937 PART
MISCELLANEOUS		\$19,790	\$7.48	
SUB TOTAL		\$59,918	\$22.65	

TOTAL

\$593,128 \$224.16

¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN XX
PART TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769				\$427,769
MISC. INCOME - LOA	0				0
-COBRA	1,300				1,300
-HMO COPAY	1,668				1,668

TOTAL INCOME	\$430,737	\$0	\$0	\$0	\$430,737
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EXPENSES

MEDICAL	\$339,489				\$339,489
A & S	12,136				12,136
DENTAL	29,627				29,627
DRUG	115,786				115,786
BEHAVIORAL HEALTH	5,114				5,114
OPTICAL	7,801				7,801
LIFE & AD & D	871				871
UM/DM	7,368				7,368
PRESCRIPTION CARE MNGMT	1,162				1,162
P.P.O.	13,856				13,856
OPERATING EXPENSE	59,918				59,918

TOTAL EXPENSE	\$593,128	\$0	\$0	\$0	\$593,128
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SURPLUS (DEFICIT)	(\$162,391)	\$0	\$0	\$0	(\$162,391)
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AVERAGE INCOME	\$163	\$0	\$0	\$0	163
AVERAGE EXPENSE	\$224	\$0	\$0	\$0	224
SURPLUS (DEFICIT)	(\$61)	\$0	\$0	\$0	(\$61)

TOTAL PARTICIPANTS	882				882
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PLAN XX
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$409,218	\$431,683	\$523,393	\$396,984	\$1,761,278
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,124	562	1,641	1,915	5,242
-HMO COPAY	1,394	1,498	821	1,514	5,227

TOTAL INCOME	\$411,736	\$433,743	\$525,855	\$400,413	\$1,771,747
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EXPENSES

MEDICAL	\$246,578	\$348,736	\$394,415	\$358,741	\$1,348,470
A & S	4,796	15,036	4,648	12,045	36,525
DENTAL	34,683	33,520	21,308	30,674	120,185
DRUG	165,551	147,068	141,023	117,865	571,507
BEHAVIORAL HEALTH	5,541	6,782	5,672	5,350	23,345
OPTICAL	9,585	9,241	8,723	8,529	36,078
LIFE & AD & D	977	951	912	873	3,713
UM/DM	8,227	8,065	7,508	7,415	31,215
PRESCRIPTION CARE MNGMT	0	409	1,210	1,178	2,797
P.P.O.	14,841	14,639	13,832	13,398	56,710
OPERATING EXPENSE	61,985	73,898	55,818	56,588	248,289

TOTAL EXPENSE	\$552,764	\$658,345	\$655,069	\$612,656	\$2,478,834
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SURPLUS (DEFICIT)	(\$141,028)	(\$224,602)	(\$129,214)	(\$212,243)	(\$707,087)
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AVERAGE INCOME	\$132	\$150	\$183	\$142	\$152
AVERAGE EXPENSE	\$178	\$228	\$228	\$217	\$213
SURPLUS (DEFICIT)	(\$46)	(\$78)	(\$45)	(\$75)	(\$61)

TOTAL PARTICIPANTS	1,038	963	956	939	974
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PLAN XX
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769				\$427,769
MISC. INCOME -LOA	0				0
-HMO COPAY	1,300				1,300
-COBRA	1,668				1,668

TOTAL INCOME	\$430,737	\$0	\$0	\$0	\$430,737
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EXPENSES

MEDICAL	\$339,489				\$339,489
A & S	12,136				12,136
DENTAL	29,627				29,627
DRUG	115,786				115,786
BEHAVIORAL HEALTH	5,114				5,114
OPTICAL	7,801				7,801
LIFE & AD & D	871				871
UM/DM	7,368				7,368
PRESCRIPTION CARE MNGMT	1,162				1,162
P.P.O.	13,856				13,856
OPERATING EXPENSE	59,918				59,918

TOTAL EXPENSE	\$593,128	\$0	\$0	\$0	\$593,128
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SURPLUS (DEFICIT)	(\$162,391)	\$0	\$0	\$0	(\$162,391)
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AVERAGE INCOME	\$163				163
AVERAGE EXPENSE	\$224				224
SURPLUS (DEFICIT)	(\$61)	\$0	\$0	\$0	(\$61)

TOTAL PARTICIPANTS	882				882
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PLAN XXX
FULL TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$275.25	709	\$585,457
LOCAL 400 STAFF TEMPS	\$275.25	0	0
SAFEWAY ¹	\$275.25	344	191,299
SAFEWAY DELAWARE ¹	\$275.25	13	7,432
TOTAL		1,066	\$784,188

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$93,035, SAFEWAY DELAWARE - \$3,578

PLAN XXX
FULL TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,326	\$2.92	628 PART
DENTAL FAMILY ¹	\$34.17	\$20,673		202 PART
DENTAL INDIVIDUAL ¹	\$16.60	21,182		425 PART
TOTAL DENTAL		\$41,855	\$13.09	
DRUG	\$.80/SCRIPT	\$238,279	\$74.51	2,145 SCRIPTS
HMO KAISER	\$330.14	\$660		13 PART
MEDICAL INDIVIDUAL		428,843		
MEDICAL FAMILY		111,793		
MEDICAL ADMINISTRATION	\$14.58	28,679		656 PART
TOTAL MEDICAL		\$569,975	\$178.23	
BEHAVIORAL HEALTH	\$2.59	\$5,034	\$1.57	648 PART
BEHAVIORAL HEALTH		\$3,548	\$1.11	
UM/DM	\$1.03/2.80	\$12,848	\$4.02	656 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,040	\$0.64	661 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$11,519	\$3.60	159 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$6,431	\$2.01	460 PART
LIFE-AD&D	\$183/.018/1000	\$1,832	\$0.57	608 PART
A & S		\$35,135	\$10.99	
SUB TOTAL		\$937,822	\$293.26	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$42,745	\$13.37	981 PART
MISCELLANEOUS		\$23,919	\$7.48	
SUB TOTAL		\$66,664	\$20.85	

TOTAL **\$1,004,486** **\$314.11**

¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN XXX
FULL TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188				\$784,188
MISC. INCOME - LOA	0				0
-COBRA	401				401
-HMO COPAY	2,020				2,020

TOTAL INCOME	\$786,609	\$0	\$0	\$0	\$786,609
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EXPENSES

MEDICAL	\$569,975				\$569,975
A & S	35,135				35,135
DENTAL	41,855				41,855
DRUG	238,279				238,279
BEHAVIORAL HEALTH	8,582				8,582
OPTICAL	9,326				9,326
LIFE & AD & D	1,832				1,832
UM/DM	12,848				12,848
PRESCRIPTION CARE MNGMT	2,040				2,040
P.P.O.	17,950				17,950
OPERATING EXPENSE	66,664				66,664

TOTAL EXPENSE	\$1,004,486	\$0	\$0	\$0	\$1,004,486
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SURPLUS (DEFICIT)	(\$217,877)	\$0	\$0	\$0	(\$217,877)
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AVERAGE INCOME	\$246	\$0	\$0	\$0	246
AVERAGE EXPENSE	\$314	\$0	\$0	\$0	314
SURPLUS (DEFICIT)	(\$68)	\$0	\$0	\$0	(\$68)

TOTAL PARTICIPANTS	1,066				1,066
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PLAN XXX
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,333,657	\$1,150,871	\$723,633	\$626,471	\$3,834,632
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,171	668	995	2,213	7,047
-HMO COPAY	1,384	0	0	2,497	3,881

TOTAL INCOME	\$1,338,212	\$1,151,539	\$724,628	\$631,181	\$3,845,560
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EXPENSES

MEDICAL	\$290,155	\$218,245	\$352,841	\$419,642	\$1,280,883
A & S	13,702	32,725	17,417	27,723	91,567
DENTAL	30,769	32,396	26,021	37,204	126,390
DRUG	113,983	111,459	135,353	169,799	530,594
BEHAVIORAL HEALTH	4,549	4,799	9,298	4,856	23,502
OPTICAL	6,638	7,010	7,436	7,975	29,059
LIFE & AD & D	1,306	1,427	1,530	1,601	5,864
UM/DM	9,077	9,522	10,196	10,876	39,671
PRESCRIPTION CARE MNGMT	0	511	1,606	1,712	3,829
P.P.O.	11,902	13,195	13,941	14,636	53,674
OPERATING EXPENSE	42,023	54,776	48,215	54,792	199,806

TOTAL EXPENSE	\$524,104	\$486,065	\$623,854	\$750,816	\$2,384,839
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SURPLUS (DEFICIT)	\$814,108	\$665,474	\$100,774	(\$119,635)	\$1,460,721
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AVERAGE INCOME	\$596	\$484	\$275	\$214	\$392
AVERAGE EXPENSE	\$233	\$204	\$237	\$255	\$232
SURPLUS (DEFICIT)	\$363	\$280	\$38	(\$41)	\$160

TOTAL PARTICIPANTS	749	793	877	981	850
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PLAN XXX
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188				\$784,188
MISC. INCOME -LOA	0				0
-COBRA	401				401
-HMO COPAY	2,020				2,020

TOTAL INCOME	\$786,609	\$0	\$0	\$0	\$786,609
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EXPENSES

MEDICAL	\$569,975				\$569,975
A & S	35,135				35,135
DENTAL	41,855				41,855
DRUG	238,279				238,279
BEHAVIORAL HEALTH	8,582				8,582
OPTICAL	9,326				9,326
LIFE & AD & D	1,832				1,832
UM/DM	12,848				12,848
PRESCRIPTION CARE MNGMT	2,040				2,040
P.P.O.	17,950				17,950
OPERATING EXPENSE	66,664				66,664

TOTAL EXPENSE	\$1,004,486	\$0	\$0	\$0	\$1,004,486
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SURPLUS (DEFICIT)	(\$217,877)	\$0	\$0	\$0	(\$217,877)
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AVERAGE INCOME	\$246				246
AVERAGE EXPENSE	\$314				314
SURPLUS (DEFICIT)	(\$68)	\$0	\$0	\$0	(\$68)

TOTAL PARTICIPANTS	1,066				1,066
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PLAN XXX
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$101.75	1,924	\$587,301
GIANT ¹	\$240.47	21	15,150
GIANT ²	\$379.19	7	8,342
GIANT ³	\$517.91	1	1,554
SAFEWAY ⁴	\$101.75	1,199	245,320
SAFEWAY ^{1,4}	\$240.47	8	4,088
SAFEWAY ^{2,4}	\$379.19	5	3,792
SAFEWAY ³	\$517.91	0	0
SAFEWAY DELAWARE ⁴	\$101.75	33	6,818
TOTAL		3,198	\$872,365

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

⁴CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$124,495, SAFEWAY DELAWARE - \$3,358

PLAN XXX
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,736	\$1.22	790 PART
DENTAL FAMILY ¹	\$34.17	\$3,554		35 PART
DENTAL INDIVIDUAL ¹	\$16.60	37,616		755 PART
DENTAL		\$41,170	\$4.29	
DRUG	\$.80/SCRIPT	\$199,035	\$20.75	2,605 SCRIPTS
HMO KAISER	\$206.25	\$619		1 PART
MEDICAL INDIVIDUAL		547,758		
MEDICAL FAMILY		12,816		
MEDICAL ADMINISTRATION	\$14.58	48,435		1,107 PART
TOTAL MEDICAL		\$609,628	\$63.54	
BEHAVIORAL HEALTH	\$2.59	\$8,529	\$0.89	1,098 PART
BEHAVIORAL HEALTH		\$4,725	\$0.49	
UM/DM	\$1.03/2.80	\$14,475	\$1.51	1,106 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,294	\$0.24	1,117 PART
P.P.O. CAREFIRST FLEXLINK ¹	\$23.55	\$17,496	\$1.82	242 PART
P.P.O. CAREFIRST NETWORK ¹	\$4.66	\$11,338	\$1.18	811 PART
LIFE-AD&D	\$.183/.018/1000	\$1,447	\$0.15	959 PART
A & S		\$7,951	\$0.83	
SUB TOTAL		\$929,824	\$96.91	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$125,708	\$13.10	2,878 PART
MISCELLANEOUS		\$71,755	\$7.48	
SUB TOTAL		\$197,463	\$20.58	

TOTAL **\$1,127,287** **\$117.49**

¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN XXX
PART TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365				\$872,365
MISC. INCOME - LOA	0				0
-COBRA	13,330				13,330
-HMO COPAY	3,291				3,291

TOTAL INCOME	\$888,986	\$0	\$0	\$0	\$888,986
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EXPENSES

MEDICAL	\$609,628				\$609,628
A & S	7,951				7,951
DENTAL	41,170				41,170
DRUG	199,035				199,035
BEHAVIORAL HEALTH	13,254				13,254
OPTICAL	11,736				11,736
LIFE & AD & D	1,447				1,447
UM/DM	14,475				14,475
PRESCRIPTION CARE MNGMT	2,294				2,294
P.P.O.	28,834				28,834
OPERATING EXPENSE	197,463				197,463

TOTAL EXPENSE	\$1,127,287	\$0	\$0	\$0	\$1,127,287
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SURPLUS (DEFICIT)	(\$238,301)	\$0	\$0	\$0	(\$238,301)
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AVERAGE INCOME	\$93	\$0	\$0	\$0	93
AVERAGE EXPENSE	\$117	\$0	\$0	\$0	117
SURPLUS (DEFICIT)	(\$24)	\$0	\$0	\$0	(\$24)

TOTAL PARTICIPANTS	3,198				3,198
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PLAN XXX
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,162,541	\$984,186	\$863,933	\$711,272	\$3,721,932
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,263	8,803	8,997	11,569	36,632
-HMO COPAY	0	570	1,302	1,120	2,992

TOTAL INCOME	\$1,169,804	\$993,559	\$874,232	\$723,961	\$3,761,556
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EXPENSES

MEDICAL	\$316,754	\$616,808	\$1,192,298	\$918,040	\$3,043,900
A & S	4,896	15,779	14,984	17,727	53,386
DENTAL	36,527	37,712	26,276	39,028	139,543
DRUG	99,997	104,102	162,617	205,430	572,146
BEHAVIORAL HEALTH	11,183	11,699	8,916	19,097	50,895
OPTICAL	10,033	10,355	10,662	10,780	41,830
LIFE & AD & D	1,247	1,330	1,295	1,301	5,173
UM/DM	12,088	12,109	11,996	12,428	48,621
PRESCRIPTION CARE MNGMT	0	622	1,924	1,960	4,506
P.P.O.	24,283	25,313	24,939	25,287	99,822
OPERATING EXPENSE	141,132	198,481	156,057	167,256	662,926

TOTAL EXPENSE	\$658,140	\$1,034,310	\$1,611,964	\$1,418,334	\$4,722,748
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SURPLUS (DEFICIT)	\$511,664	(\$40,751)	(\$737,732)	(\$694,373)	(\$961,192)
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AVERAGE INCOME	\$132	\$126	\$106	\$84	\$112
AVERAGE EXPENSE	\$74	\$131	\$196	\$164	\$141
SURPLUS (DEFICIT)	\$58	(\$5)	(\$90)	(\$80)	(\$29)

TOTAL PARTICIPANTS	2,964	2,629	2,741	2,878	2,803
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PLAN XXX
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365				\$872,365
MISC. INCOME -LOA	0				0
-COBRA	13,330				13,330
-HMO COPAY	3,291				3,291

TOTAL INCOME	\$888,986	\$0	\$0	\$0	\$888,986
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EXPENSES

MEDICAL	\$609,628				\$609,628
A & S	7,951				7,951
DENTAL	41,170				41,170
DRUG	199,035				199,035
BEHAVIORAL HEALTH	13,254				13,254
OPTICAL	11,736				11,736
LIFE & AD & D	1,447				1,447
UM/DM	14,475				14,475
PRESCRIPTION CARE MNGMT	2,294				2,294
P.P.O.	28,834				28,834
OPERATING EXPENSE	197,463				197,463

TOTAL EXPENSE	\$1,127,287	\$0	\$0	\$0	\$1,127,287
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SURPLUS (DEFICIT)	(\$238,301)	\$0	\$0	\$0	(\$238,301)
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AVERAGE INCOME	\$93				93
AVERAGE EXPENSE	\$117				117
SURPLUS (DEFICIT)	(\$24)	\$0	\$0	\$0	(\$24)

TOTAL PARTICIPANTS	3,198				3,198
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PLAN XL
PART TIME
FIRST QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$22.75	1,503	\$102,581
SAFEWAY ¹	\$22.75	755	34,603
SAFEWAY DELAWARE ¹	\$22.75	22	1,024
TOTAL		2,280	\$138,208

¹CREDIT APPLIED BASED ON THE REDUCTION TO A TWO-MONTH RESERVE AS
NEGOTIATED 12/2020 - SAFEWAY - \$16,881, SAFEWAY DELAWARE - \$501

PLAN XL
PART TIME
FIRST QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,054	\$0.74	340 PART
DENTAL	\$16.60	\$16,882	\$2.47	339 PART
LIFE-AD&D	\$.183/.018/1000	\$676	\$0.10	448 PART
A & S		\$2,427	\$0.35	
SUB TOTAL		\$25,039	\$3.66	

OPERATING EXPENSES

ADMINISTRATION	\$14.23	\$99,254	\$14.51	2,305 PART
MISCELLANEOUS		\$51,159	\$7.48	
SUB TOTAL		\$150,413	\$21.99	

TOTAL		\$175,452	\$25.65	
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¹RATE CHANGE EFFECTIVE JANUARY 2021

PLAN XL
PART TIME
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208				\$138,208
MISC. INCOME - LOA	0				0
-COBRA	69				69

TOTAL INCOME	\$138,277	\$0	\$0	\$0	\$138,277
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EXPENSES

A & S	\$2,427				\$2,427
DENTAL	16,882				16,882
OPTICAL	5,054				5,054
LIFE & AD & D	676				676
OPERATING EXPENSE	150,413				150,413

TOTAL EXPENSE	\$175,452	\$0	\$0	\$0	\$175,452
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SURPLUS (DEFICIT)	(\$37,175)	\$0	\$0	\$0	(\$37,175)
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AVERAGE INCOME	\$20	\$0	\$0	\$0	20
AVERAGE EXPENSE	\$26	\$0	\$0	\$0	26
SURPLUS (DEFICIT)	(\$6)	\$0	\$0	\$0	(\$6)

TOTAL PARTICIPANTS	2,280				2,280
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PLAN XL
PART TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$129,984	\$143,635	\$149,393	\$122,670	\$545,682
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	99	69	168

TOTAL INCOME	\$129,984	\$143,635	\$149,492	\$122,739	\$545,850
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EXPENSES

A & S	\$2,673	\$2,360	889	2,457	\$8,379
DENTAL	18,223	18,410	11,958	18,085	66,676
OPTICAL	5,256	5,326	5,242	5,247	21,071
LIFE & AD & D	667	702	703	675	2,747
OPERATING EXPENSE	122,973	133,558	120,499	132,330	509,360

TOTAL EXPENSE	\$149,792	\$160,356	\$139,291	\$158,794	\$608,233
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SURPLUS (DEFICIT)	(\$19,808)	(\$16,721)	\$10,201	(\$36,055)	(\$62,383)
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AVERAGE INCOME	\$24	\$24	\$23	\$18	\$22
AVERAGE EXPENSE	\$28	\$26	\$21	\$23	\$25
SURPLUS (DEFICIT)	(\$4)	(\$2)	\$2	(\$5)	(\$3)

TOTAL PARTICIPANTS	1,804	2,029	2,189	2,306	2,082
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PLAN XL
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208				\$138,208
MISC. INCOME -LOA	0				0
-COBRA	69				69

TOTAL INCOME	\$138,277	\$0	\$0	\$0	\$138,277
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EXPENSES

A & S	\$2,427				\$2,427
DENTAL	16,882				16,882
OPTICAL	5,054				5,054
LIFE & AD & D	676				676
OPERATING EXPENSE	150,413				150,413

TOTAL EXPENSE	\$175,452	\$0	\$0	\$0	\$175,452
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SURPLUS (DEFICIT)	(\$37,175)	\$0	\$0	\$0	(\$37,175)
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AVERAGE INCOME	\$20				20
AVERAGE EXPENSE	\$26				26
SURPLUS (DEFICIT)	(\$6)	\$0	\$0	\$0	(\$6)

TOTAL PARTICIPANTS	2,280				2,280
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ACTIVE PLANS
2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$0	\$0	\$0	\$19,633,330
EMPLOYEE CONTRIBUTIONS	209,517	0	0	0	209,517
INTEREST & DIVIDENDS - ACTIVE	121,845	0	0	0	121,845
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$19,964,692	\$0	\$0	\$0	\$19,964,692
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EXPENSES

MEDICAL	\$18,102,244	\$0	\$0	\$0	\$18,102,244
A & S	1,254,481	0	0	0	1,254,481
DENTAL	1,095,002	0	0	0	1,095,002
DRUG	6,392,369	0	0	0	6,392,369
BEHAVIORAL HEALTH	362,760	0	0	0	362,760
OPTICAL	156,738	0	0	0	156,738
LIFE & AD & D	38,929	0	0	0	38,929
UM/DM	206,325	0	0	0	206,325
PRESCRIPTION CARE MNGMT	32,603	0	0	0	32,603
E.A.P.	15,588	0	0	0	15,588
P.P.O.	302,074	0	0	0	302,074
OPERATING EXPENSE	1,037,577	0	0	0	1,037,577

TOTAL EXPENSE	\$28,996,690	\$0	\$0	\$0	\$28,996,690
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SURPLUS (DEFICIT)	(\$9,031,998)	\$0	\$0	\$0	(\$9,031,998)
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TOTAL PARTICIPANTS	15,858	0	0	0	15,858
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FUND RESERVE	\$21,431,191			
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FELRA & UFCW
RETIREE HEALTH PLAN
FIRST QUARTER 2021

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES
FIRST QUARTER 2021

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$3,438,589
RETIREE COPAYMENTS	\$862,085
INTEREST AND DIVIDENDS	\$21,591
TOTAL INCOME	\$4,322,264

EXPENSES

BENEFIT	RATE	EXPENSE	AVG. COST	COMMENT
OPTICAL	\$4.95	\$40,041	\$4.75	2,697 RET
DENTAL	\$28.80	\$226,034		2,697 RET
TOTAL DENTAL		\$226,034	\$26.81	
DRUG	\$.80/1.25/SCRIPT	\$693,314		16,538 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	1,785		
TOTAL DRUG		\$695,099	\$82.46	
HMO KAISER ²	\$243.17	\$1,335,940		1,380 RET
HOSPITAL		344,555		
SURGICAL		232,660		
DIAGNOSTIC		70,782		
MAJOR MEDICAL		218,140		
MEDICAL ADMINISTRATION	\$14.58	58,932		1,347 RET
TOTAL MEDICAL		\$2,261,009	\$268.21	
BEHAVIORAL HEALTH	\$2.59	\$10,446	\$1.24	1,344 RET
BEHAVIORAL HEALTH/EAP		(\$1,109)	(\$0.13)	
P.P.O. CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P.P.O. CAREFIRST NETWORK	\$4.52	\$79	\$0.01	6 RET
HRGI/A&G CLAIM DISCOUNTER		\$4,279	\$0.51	
ADMINISTRATION	\$6.80	\$57,317	\$6.80	2,810 RET

TOTAL EXPENSES **\$3,293,195** **\$390.65**

SURPLUS (DEFICIT) **\$1,029,069**

¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²RATE CHANGE EFFECTIVE JANUARY 2021

PART TIME RETIREES
FIRST QUARTER 2021

INCOME

EMPLOYER CONTRIBUTIONS ¹	\$543,587
RETIREE COPAYMENTS	\$183,461
INTEREST AND DIVIDENDS	\$4,595
TOTAL INCOME	\$731,643

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$8,885	\$4.95	598 RET
DENTAL	\$28.80	\$50,124	\$27.94	598 RET
DRUG	\$.80/1.25/SCRIPT	\$56,338		2,271 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	154		
DRUG		\$56,492	\$31.49	
HMO KAISER ²	\$243.17	\$285,051		372 RET
HOSPITAL		47,180		
SURGICAL		47,401		
DIAGNOSTIC		13,982		
MAJOR MEDICAL		57,090		
MEDICAL ADMINISTRATION	\$14.58	11,212		256 RET
TOTAL MEDICAL		\$461,916	\$257.48	
BEHAVIORAL HEALTH	\$2.59	\$1,987	\$1.11	256 RET
BEHAVIORAL HEALTH/EAP		\$0	\$0.00	
P.P.O. CAREFIRST FLEXLINK	\$22.86	\$0	\$0.00	0 RET
P.P.O. CAREFIRST NETWORK	\$4.52	\$28	\$0.02	2 RET
HRGI/A&G CLAIM DISCOUNTER		\$910	\$0.51	
ADMINISTRATION	\$6.80	\$12,206	\$6.80	598 RET

TOTAL EXPENSES **\$592,548** **\$330.29**

SURPLUS (DEFICIT) **\$139,095**

¹INCLUDES INCOME FROM PLAN I AND PLAN X MOB CONTRIBUTION, LESS THE STIPEND RELATED INCOME

²RATE CHANGE EFFECTIVE JANUARY 2021

FIRST QUARTER 2021
STIPEND
INCOME & EXPENSES

INCOME¹

GIANT	\$842,610
SAFEWAY	179,317
TOTAL INCOME	\$1,021,927

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,013,550
SUBTOTAL	\$1,013,550

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$7,612
PNC FEES	699
POSTAGE	66
SUBTOTAL	\$8,377
TOTAL EXPENSES	\$1,021,927

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 926

2021 RETIREES QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,982,176				\$3,982,176
RETIREE COPAYMENTS	1,045,546				1,045,546
STIPEND INCOME	1,021,927				1,021,927
INTEREST & DIVIDENDS	26,185				26,185

TOTAL INCOME	\$6,075,834	\$0	\$0	\$0	\$6,075,834
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EXPENSES

MEDICAL	\$2,722,925				\$2,722,925
DENTAL	276,158				276,158
DRUG	751,591				751,591
BEHAVIORAL HEALTH	11,324				11,324
OPTICAL	48,926				48,926
P.P.O.	5,296				5,296
ADMINISTRATION	69,523				69,523
STIPEND	1,021,927				1,021,927

TOTAL EXPENSES	\$4,907,670	\$0	\$0	\$0	\$4,907,670
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SURPLUS (DEFICIT)	\$1,168,164	\$0	\$0	\$0	\$1,168,164
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TOTAL PARTICIPANTS	3,408				3,408
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FUND RESERVE	\$5,048,838				
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2020 RETIREES QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,225,791	\$4,061,678	\$4,059,554	\$4,065,620	\$16,412,643
RETIREE COPAYMENTS	1,085,279	1,060,581	1,059,148	1,050,165	4,255,173
STIPEND INCOME	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
INTEREST & DIVIDENDS	28,371	43,859	29,759	29,015	131,004

TOTAL INCOME	\$6,540,297	\$6,329,303	\$6,268,227	\$6,229,402	\$25,367,229
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EXPENSES

MEDICAL	\$3,087,811	\$2,618,131	\$2,567,108	\$2,593,875	\$10,866,925
DENTAL	295,142	293,126	233,061	289,123	1,110,452
DRUG	1,217,946	551,628	1,531,050	838,050	4,138,674
BEHAVIORAL HEALTH	14,438	12,825	12,904	12,848	53,015
OPTICAL	50,726	50,381	50,167	49,689	200,963
P.P.O.	2,955	2,086	679	316	6,036
ADMINISTRATION	69,808	71,367	71,122	70,591	282,888
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409

TOTAL EXPENSES	\$5,939,682	\$4,762,729	\$5,585,857	\$4,939,094	\$21,227,362
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SURPLUS (DEFICIT)	\$600,615	\$1,566,574	\$682,370	\$1,290,308	\$4,139,867
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TOTAL PARTICIPANTS	3,526	3,498	3,487	3,460	3,493
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FUND RESERVE	\$5,765,638	\$5,521,879	\$5,339,723	\$5,306,841	
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COMBINED FUND
FIRST QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$0	\$0	\$0	\$19,633,330
EMPLOYER CONTR - RETIREE	3,982,176	0	0	0	3,982,176
EMPLOYEE CONTRIBUTIONS	1,255,063	0	0	0	1,255,063
INTEREST & DIVIDENDS - ACTIVE	121,845	0	0	0	121,845
INTEREST & DIVIDENDS - RETIREE	26,185	0	0	0	26,185
STIPEND	1,200,856	0	0	0	1,200,856
MISCELLANEOUS	0	0	0	0	0

TOTAL INCOME	\$26,219,455	\$0	\$0	\$0	\$26,219,455
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EXPENSES

MEDICAL	\$18,102,244	\$0	\$0	\$0	\$18,102,244
RETIREEES	3,885,743	0	0	0	3,885,743
STIPEND	1,200,856	0	0	0	1,200,856
A & S	1,254,481	0	0	0	1,254,481
DENTAL	1,095,002	0	0	0	1,095,002
DRUG	6,392,369	0	0	0	6,392,369
BEHAVIORAL HEALTH	362,760	0	0	0	362,760
OPTICAL	156,738	0	0	0	156,738
LIFE & AD & D	38,929	0	0	0	38,929
UM/DM	206,325	0	0	0	206,325
PRESCRIPTION CARE MNGMT	32,603	0	0	0	32,603
E.A.P.	15,588	0	0	0	15,588
P.P.O.	302,074	0	0	0	302,074
OPERATING EXPENSE	1,037,577	0	0	0	1,037,577

TOTAL EXPENSE	\$34,083,289	\$0	\$0	\$0	\$34,083,289
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SURPLUS (DEFICIT)	(\$7,863,834)	\$0	\$0	\$0	(\$7,863,834)
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TOTAL PARTICIPANTS	15,858	0	0	0	15,858
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FUND RESERVE	\$26,480,029			
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COMBINED FUND
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$26,032,469	\$25,127,978	\$24,821,555	\$18,329,108	\$94,311,110
EMPLOYER CONTR - RETIREE	4,225,791	4,061,678	4,059,554	4,065,620	16,412,643
EMPLOYEE CONTRIBUTIONS	1,304,292	1,292,702	1,277,982	1,281,981	5,156,957
INTEREST & DIVIDENDS - ACTIVE	125,883	190,608	132,076	131,986	580,553
INTEREST & DIVIDENDS - RETIREE	28,371	43,859	29,759	29,015	131,004
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
MISCELLANEOUS ¹	147	2,486	0	102,077	104,710

TOTAL INCOME	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
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EXPENSES

MEDICAL	\$16,963,827	\$15,327,533	\$16,392,178	\$18,015,704	\$66,699,242
RETIREES	4,738,826	3,599,544	4,466,091	3,854,492	16,658,953
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
A & S	1,364,185	1,321,909	1,166,696	1,310,825	5,163,615
DENTAL	1,192,099	1,176,786	968,974	1,141,594	4,479,453
DRUG	5,943,419	4,219,960	5,893,336	5,495,819	21,552,534
BEHAVIORAL HEALTH	259,725	299,566	288,450	285,717	1,133,458
OPTICAL	164,072	162,531	159,550	158,276	644,429
LIFE & AD & D	40,512	40,349	39,670	39,044	159,575
UM/DM	212,560	211,609	205,387	206,291	835,847
PRESCRIPTION CARE MNGMT	0	11,145	33,173	32,804	77,122
E.A.P.	16,747	16,459	16,045	15,826	65,077
P.P.O.	288,002	287,526	277,458	276,687	1,129,673
OPERATING EXPENSE	901,611	1,098,094	895,211	931,711	3,826,627

TOTAL EXPENSE	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
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SURPLUS (DEFICIT)	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
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TOTAL PARTICIPANTS	15,645	15,202	15,476	15,739	15,516
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FUND RESERVE	\$33,501,442	\$32,398,796	\$41,245,219	\$39,737,569
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$101,990 MADOFF FUND
87 VISIUM FAIR FUND
\$102,077

COMBINED FUND
FIRST QUARTER 2021

MISCELLANEOUS

ACCOUNTING	\$117,653
ACTUARIAL & CONSULTING	79,483
EDUCATION FEES FOR RETIREE ASSISTANCE	8,910
INVESTMENT MANAGEMENT	7,347
INVESTMENT PERFORMANCE SERVICES	10,000
LEGAL	95,495
POSTAGE	20,566
PRINTING	15,024
TELEPHONE	1,340

TOTAL

\$355,818

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2021**

QUARTERLY RECAPS

INCOME	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$26,219,455				\$26,219,455
Legal	768,086				768,086
Severance	2,274,324				2,274,324
Scholarship	0				0
Total Income	\$29,261,865	\$0	\$0	\$0	\$29,261,865

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$34,083,289				\$34,083,289
Legal	768,027				768,027
Severance	1,028,529				1,028,529
Scholarship	4,004				4,004
Total Expenses	\$35,883,849	\$0	\$0	\$0	\$35,883,849

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$7,863,834)	\$0	\$0	\$0	(\$7,863,834)
Legal	59	0	0	0	59
Severance	1,245,795	0	0	0	1,245,795
Scholarship	(4,004)	0	0	0	(4,004)
Total Surplus/(Deficit)	(\$6,621,984)	\$0	\$0	\$0	(\$6,621,984)

Fund Reserve	\$31,005,835			
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2020**

QUARTERLY RECAPS

INCOME	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
Legal	803,742	771,450	771,416	771,141	3,117,749
Severance	18,427	1,474,569	2,475,793	7,738	3,976,527
Scholarship	421	257	166	125	969
Total Income	\$33,740,399	\$34,128,772	\$34,688,067	\$25,803,393	\$128,360,631

EXPENSES	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
Legal	812,977	799,841	780,340	777,167	3,170,325
Severance	1,250,054	920,257	994,698	1,186,685	4,351,694
Scholarship	11,496	18,838	14,147	6,377	50,858
Total Expenses	\$35,360,968	\$30,675,132	\$33,711,170	\$34,819,621	\$134,566,891

Surplus/(Deficit)	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
Legal	(9,235)	(28,391)	(8,924)	(6,026)	(52,576)
Severance	(1,231,627)	554,312	1,481,095	(1,178,947)	(375,167)
Scholarship	(11,075)	(18,581)	(13,981)	(6,252)	(49,889)
Total Surplus/(Deficit)	(\$1,620,569)	\$3,453,640	\$976,897	(\$9,016,228)	(\$6,206,260)

Fund Reserve	\$36,286,031	\$35,341,640	\$45,768,124	\$43,071,868
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CONTRACT INFORMATION
FIRST QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	918.75	11-01-20	10-29-24
	X	544.00	11-01-20	
	X	1,316.00	11-01-20	
	XX	334.00	11-01-20	
	XX	128.00	11-01-20	
GIANT 27	I	1,834.50	06-01-20	10-28-23
	I	1,022.25	06-01-20	
	X	1,138.75	06-01-20	
	X	764.00	06-01-20	
	X	1,536.00	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
GIANT 400	I	1,834.50	06-01-20	10-28-23
	I	1,022.25	06-01-20	
	X	1,138.75	06-01-20	
	X	764.00	06-01-20	
	X	1,536.00	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
GIANT DELAWARE	X	1,138.75	06-01-20	10-28-23
	X	764.00	06-01-20	
	X	1,536.00	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
GIANT LEXINGTON PARK 400	X	1,138.75	06-01-20	10-28-23
	X	764.00	06-01-20	
	X	1,536.00	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
GIANT VALLEY 400	I	1,834.50	06-01-20	10-28-23
	I	1,022.25	06-01-20	
	X	1,138.75	06-01-20	
	X	764.00	06-01-20	
	X	1,536.00	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	

CONTRACT INFORMATION
FIRST QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,840.97	06-01-20	10-28-23
	I	1,028.72	06-01-20	
	X	1,145.22	06-01-20	
	X	770.47	06-01-20	
	X	1,542.47	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
SAFEWAY 400	I	1,840.97	06-01-20	10-28-23
	I	1,028.72	06-01-20	
	X	1,145.22	06-01-20	
	X	770.47	06-01-20	
	X	1,542.47	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
SAFEWAY CULPEPER	I	1,840.97	06-01-20	10-28-23
	I	1,028.72	06-01-20	
	X	1,145.22	06-01-20	
	X	770.47	06-01-20	
	X	1,542.47	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
SAFEWAY DELAWARE	X	1,145.22	06-01-20	10-28-23
	X	770.47	06-01-20	
	X	1,542.47	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
SAFEWAY DOVER	X	1,145.22	06-01-20	10-28-23
	X	770.47	06-01-20	
	X	1,542.47	06-01-20	
	XX	375.50	06-01-20	
	XX	178.50	06-01-20	
	XXX	275.25	06-01-20	
	XXX	101.75	06-01-20	
	XL	22.75	06-01-20	
STAFF 400	X	1,114.00	11-01-18	